

Reporting Frameworks Content Index: SASB

This Reporting Frameworks Content Index outlines how our existing disclosures align with the 2021 Global Reporting Initiative (GRI) Standards and the recommended metrics for the Sustainability Accounting Standards Board (SASB) Electric Utilities and Power Generators Standard.

The index below outlines how our existing disclosures align with the recommended metrics for the SASB Electric Utilities and Power Generators Standard. Referenced page numbers direct readers to the page number as printed on the referred document.



Key Links

- [Constellation Code of Business Conduct](#)
- [Constellation Supplier Code of Conduct](#)
- [Constellation 2022 Form 10-K](#)
- [Constellation 2023 Proxy Statement](#)



2023 Constellation Sustainability Report

The 2023 Constellation Sustainability Report addresses our approach and progress on key environmental, social and governance (ESG) topics across each of our operations for the period of January 1, 2022, through December 31, 2022, unless otherwise indicated.

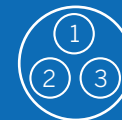


ESG Data Index & Factsheet

Our ESG Data Index & Factsheet provides key performance indicators (KPIs) and additional information relevant to our ESG performance.



External GHG Emissions Inventory Assurance Statement



Our External GHG Emissions Inventory Assurance Statement provides verification of our Scope 1, 2 and 3 GHG emissions.

SASB Content Index

Code	Accounting Metric	Location/Response
Greenhouse Gas Emissions & Energy Resource Planning		
IF-EU-110a.1	(1) Gross global Scope 1 emissions (2) Percentage of gross global Scope 1 emissions covered under emissions-limiting regulations (3) Percentage of gross global Scope 1 emissions covered under emissions-reporting regulations	Constellation 2023 Sustainability Report: Powering America's Clean, Carbon-Free Energy Future > Generating Reliable, Equitable and Carbon-Free Electricity > Clean Energy and Climate Strategy (p. 8-11) Constellation 2023 ESG Data Index & Factsheet (p. 5)
IF-EU-110a.2	GHG emissions associated with power deliveries	Not applicable. Constellation only operates power-generating assets and does not own or operate transmission or distribution infrastructure. Therefore, we do not deliver electricity directly to grid-connected retail customers. Note that we disclose our GHG emissions associated with our wholesale and retail power business.
IF-EU-110a.3	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets and an analysis of performance against those targets	Constellation 2023 Sustainability Report: Powering America's Clean, Carbon-Free Energy Future > Generating Reliable, Equitable and Carbon-Free Electricity (p. 8-15) Climate Commitment webpage
IF-EU-110a.4	(1) Number of customers served in markets subject to renewable portfolio standards (RPS) (2) Percentage fulfillment of RPS target by market	Constellation 2023 ESG Data Index & Factsheet (p. 2)
Air Quality		
IF-EU-120a.1	Air emissions of the following pollutants: (1) NOx (excluding N ₂ O) (2) SOx (3) Particulate matter (PM ₁₀) (4) Lead (Pb) (5) Mercury (Hg) Percentage of each in or near areas of dense population	Constellation 2023 ESG Data Index & Factsheet (p. 8) Constellation generation assets do not emit lead or mercury, or material amounts of PM ₁₀ . The percentage of emissions in or near areas of dense population is not available.
Water Management		
IF-EU-140a.1	(1) Total water withdrawn (2) Total water consumed Percentage of each in regions with High or Extremely High Baseline Water Stress	Constellation 2023 Sustainability Report: Mitigating Our Environmental Impacts > Using Water Resources Responsibly (p. 24) Constellation 2023 ESG Data Index & Factsheet (p. 8) Our facilities with the greatest consumptive water use operate in low-medium risk regions. Some of our solar, wind and simple-cycle combustion turbine installations operate in high water risk areas; however, these assets use negligible amounts of water and do not face risks associated with water scarcity.

Code	Accounting Metric	Location/Response
IF-EU-140a.2	Number of incidents of non-compliance associated with water quantity and/or quality permits, standards and regulations	Constellation 2023 ESG Data Index & Factsheet (p. 7)
IF-EU-140a.3	Description of water management risks and discussion of strategies and practices to mitigate those risks	Constellation 2023 Sustainability Report: Mitigating Our Environmental Impacts > Using Water Resource Responsibly (p. 24) Water Resource Management Policy Environmental Stewardship & Impact webpage
Coal Ash Management		
IF-EU-150a.1	Amount of coal combustion residuals (CCR) generated, percentage recycled	Not applicable. Constellation does not own or operate coal-fired generation assets.
IF-EU-150a.2	Total number of CCR impoundments, broken down by hazard potential classification and structural integrity assessment	Not applicable. Constellation does not own or operate coal-fired generation assets.
Energy Affordability		
IF-EU-240a.1	Average retail electric rate for: (1) Residential customers (2) Commercial customers (3) Industrial customers	While Constellation delivers power and natural gas to retail customers, our rate is only for the commodity and does not include transmission and distribution fees. Those fees are determined by the local regulated public utility. As such, we cannot provide an all-in retail electric rate.
IF-EU-240a.2	Typical monthly electric bill for residential customers for: (1) 500 kWh of electricity delivered per month (2) 1,000 kWh of electricity delivered per month	While Constellation delivers power and natural gas to retail customers, our rate is only for the commodity and does not include transmission and distribution fees. Those fees are determined by the local regulated public utility. As such, we cannot provide an all-in monthly bill.
IF-EU-240a.3	Number of residential customer electric disconnections for non-payment, percentage reconnected within 30 days	Not applicable. Constellation does not serve as a regulated public utility responsible for managing residential customer connections, disconnections or reconnections.
IF-EU-240a.4	Discussion of impact of external factors on customer affordability of electricity, including the economic conditions of the service territory	We seek to provide reliable, clean and affordable energy and innovative solutions that improves energy equity. The reliability and performance of our nuclear generation fleet supports these efforts. For more information on how we prioritize equitable solutions in our approach to a just transition to cleaner energy, please see our Environmental Justice Policy and the Energy Equity and Environmental Justice section on page 15 of our 2023 Sustainability Report.
Workforce Health & Safety		
IF-EU-320a.1	(1) Total recordable incident rate (TRIR) (2) Fatality rate (3) Near miss frequency rate (NMFR)	Constellation 2023 ESG Data Index & Factsheet (p. 17-18) We report TRIR, fatality rate and other safety metrics for employees and contractors in our ESG Data Index & Factsheet. NMFR is not available.
End-Use Efficiency & Demand		
IF-EU-420a.1	Percentage of electric utility revenues from rate structures that: (1) Are decoupled (2) Contain a lost revenue adjustment mechanism (LRAM)	Not applicable. Constellation is not a regulated public utility.

Code	Accounting Metric	Location/Response
IF-EU-420a.2	Percentage of electric load served by smart grid technology	Not applicable. Constellation only operates power generating assets and does not own or operate transmission or distribution infrastructure.
IF-EU-420a.3	Customer electricity savings from efficiency measures, by market	Constellation 2023 Sustainability Report: Powering America's Clean, Carbon-Free Energy Future > Supporting Our Customers' Clean Energy Transition (p. 16-18) Constellation 2023 ESG Data Index & Factsheet (p. 5)
Nuclear Safety & Emergency Management		
IF-EU-540a.1	Total number of nuclear power units, broken down by U.S. Nuclear Regulatory Commission (NRC) Action Matrix Column	Constellation 2023 ESG Data Index & Factsheet (p. 3-4)
IF-EU-540a.2	Description of efforts to manage nuclear safety and emergency preparedness	Constellation 2023 Sustainability Report: Mitigating Our Environmental Impacts > Managing Our Waste (p. 28) Constellation 2023 Sustainability Report: Uplifting and Strengthening Our Communities and Our People > Supporting Health and Safety (p. 35-37) Nuclear Safety webpage Decommissioning webpage Nuclear Oversight Committee Charter
Grid Resiliency		
IF-EU-550a.1	Number of incidents of non-compliance with physical and/or cybersecurity standards or regulations	For more information on how we manage cybersecurity risks, please see the Mitigating Risk section on pages 50-51 of our 2023 Sustainability Report. Constellation 2023 ESG Data Index & Factsheet (p. 21)
IF-EU-550a.2	(1) System Average Interruption Duration Index (SAIDI), inclusive of major event days (2) System Average Interruption Frequency Index (SAIFI), inclusive of major event days (3) Customer Average Interruption Duration Index (CAIDI), inclusive of major event days	Not applicable. Constellation only operates power generating assets and does not own or operate transmission or distribution infrastructure. Therefore, we do not deliver electricity directly to customers.
Activity Metrics		
IF-EU-000.A	Number of: (1) Residential customers served (2) Commercial customers served (3) Industrial customers served	Constellation 2023 ESG Data Index & Factsheet (p. 2)
IF-EU-000.B	Total electricity delivered to: (1) Residential customers (2) Commercial customers (3) Industrial customers (4) All other retail customers (5) Wholesale customers	Constellation 2023 ESG Data Index & Factsheet (p. 3) Note that we disclose the average MWh of power sold per customer type.

Code	Accounting Metric	Location/Response
IF-EU-000.C	Length of transmission and distribution lines	Not applicable. Constellation does not own or operate transmission or distribution infrastructure.
IF-EU-000.D	Total electricity generated, percentage by: (1) Major energy source (2) Regulated markets	Constellation 2023 ESG Data Index & Factsheet (p. 3)
IF-EU-000.E	Total wholesale electricity purchased	Constellation 2023 ESG Data Index & Factsheet (p. 3)

Reporting Frameworks

Content Index: GRI

This Reporting Frameworks Content Index outlines how our existing disclosures align with the 2021 Global Reporting Initiative (GRI) Standards and the recommended metrics for the Sustainability Accounting Standards Board (SASB) Electric Utilities and Power Generators Standard.

The index below outlines how our existing publications reference disclosures from the 2021 GRI Standards. Referenced page numbers direct readers to the page number as printed on the referred document.



Key Links

- [Constellation Code of Business Conduct](#)
- [Constellation Supplier Code of Conduct](#)
- [Constellation 2022 Form 10-K](#)
- [Constellation 2023 Proxy Statement](#)



Statement of use GRI 1:

Constellation has reported the information cited in this GRI content index for the period January 1, 2022 to December 31, 2022 with reference to the GRI Standards. *GRI 1: Foundation 2021*



2023 Constellation Sustainability Report

The 2023 Constellation Sustainability Report addresses our approach and progress on key environmental, social and governance (ESG) topics across each of our operations for the period of January 1, 2022, through December 31, 2022, unless otherwise indicated.



ESG Data Index & Factsheet

Our ESG Data Index & Factsheet provides key performance indicators (KPIs) and additional information relevant to our ESG performance.



External GHG Emissions Inventory Assurance Statement

1 Our External GHG Emissions Inventory Assurance Statement provides verification of our Scope 1, 2 and 3 GHG emissions.

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GRI Content Index

GRI Standard	Disclosure Code	Disclosure Title	Location/Response
General Disclosures			
The Organization and its Reporting Practices			
GRI 2: General Disclosures 2021	2-1	Organizational details	Constellation Energy Corporation Constellation 2022 Form 10-K: Item 1. Business (p. 7-29) Constellation 2022 Form 10-K: Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities (p. 46-48) Constellation Corporate Headquarters 1310 Point Street, Baltimore, Maryland 21231
	2-2	Entities included in the organization's sustainability reporting	Constellation 2023 Sustainability Report: About This Report (p. 1)
	2-3	Reporting period, frequency and contact point	Our sustainability and financial reporting periods are both January 1, 2022 - December 31, 2022. Our 2023 Sustainability Report was published on July 21, 2023. For any questions regarding our 2023 Sustainability Report, please message sustainability@constellation.com .
	2-4	Restatements of information	No restatements of information.
	2-5	External assurance	Constellation 2023 Sustainability Report,: About This Report (p. 1) External GHG Emissions Inventory Assurance Statement
Activities and Workers			
GRI 2: General Disclosures 2021	2-6	Activities, value chain and other business relationships	Constellation 2022 Form 10-K: Item 1. Business (p. 7-29) Constellation 2022 Form 10-K: Item 7a. Quantitative and Qualitative Disclosures About Market Risk (77-82) Constellation 2023 Sustainability Report: Upholding Strong Governance Principles > Managing Our Supply Chain (p. 52)
	2-7	Employees	Constellation 2023 ESG Data Index & Factsheet (p. 10) Constellation 2022 Form 10-K: Item 1. Business > Employees (p. 21-23)

GRI Standard	Disclosure Code	Disclosure Title	Location/Response
Governance			
GRI 2: General Disclosures 2021	2-9	Governance structure and composition	Constellation 2023 Proxy Statement: Proposal 1: Election of Directors (p. 26-52) Constellation 2023 Sustainability Report: Upholding Strong Governance Principles > Supporting Corporate and Sustainability Governance (p. 46-48) Constellation 2023 ESG Data Index & Factsheet (p. 19) Corporate Governance Principles Corporate Governance Committee Charter Board & Committees webpage Constellation 2022 Form 10-K: Item 10. Directors, Executive Officers and Corporate Governance (p. 180-181)
	2-10	Nomination and selection of the highest governance body	Constellation 2023 Proxy Statement: Proposal 1: Election of Directors > Director Qualification and Nomination Criteria (p. 33) Corporate Governance Committee Charter Corporate Governance Principles
	2-11	Chair of the highest governance body	The Chair of the Board of Directors is not an executive officer in the organization.
	2-12	Role of the highest governance body in overseeing the management of impacts	Constellation 2023 Proxy Statement: Proposal 1: Election of Directors > Board Oversight of ESG (p. 43) Constellation 2023 Sustainability Report: Upholding Strong Governance Principles > Supporting Corporate and Sustainability Governance (p. 46-48) Corporate Governance Committee Charter
	2-13	Delegation of responsibility for managing impacts	Constellation 2023 Sustainability Report: Upholding Strong Governance Principles > Supporting Corporate and Sustainability Governance (p. 46-48) Constellation 2023 Sustainability Report: Mitigating Our Environmental Impacts > Managing Environmental Compliance (p. 23) Corporate Governance Committee Charter
	2-14	Role of the highest governance body in sustainability reporting	The Constellation Board of Directors has reviewed our 2023 Sustainability Report. Corporate Governance Committee Charter Constellation 2023 Proxy Statement: Board Oversight of Sustainability and Climate Change (p. 12)
	2-15	Conflicts of interest	Corporate Governance Principles > C. Board Independence > (5) Conflicts of Interest (p. 4)

GRI Standard	Disclosure Code	Disclosure Title	Location/Response
	2-16	Communication of critical concerns	Corporate Governance Principles > I. Communicating with Directors (p. 11) Constellation 2023 Proxy Statement: Process for Communicating with the Board (p. 51)
	2-17	Collective knowledge of the highest governance body	Corporate Governance Principles > IV Board Operations > H. Director Orientation and Training (p. 11) Constellation 2023 Proxy Statement: Proposal 1: Election of Directors > New Director Orientation (p. 45) Constellation 2023 Proxy Statement: Proposal 1: Election of Directors > Board Skills (p. 34-35)
	2-18	Evaluation of the performance of the highest governance body	Corporate Governance Principles > III. Director Selection and Evaluation and Other Expectations (p. 7-9) Corporate Governance Committee Charter Constellation 2023 Proxy Statement: Proposal 1: Election of Directors > Board and Committee Evaluations (p. 43)
	2-19	Remuneration policies	Constellation 2023 Proxy Statement: Director Compensation (p. 46-48) Constellation 2023 Proxy Statement: Compensation Discussion and Analysis (p. 55-69) Constellation Bylaws
	2-20	Process to determine remuneration	Constellation 2023 Proxy Statement: Compensation Discussion and Analysis (p. 55-69) Compensation Committee Charter
	2-21	Annual total compensation ratio	Constellation 2023 Proxy Statement: CEO Pay Ratio (p. 87)
Strategy, Policies and Practices			
GRI 2: General Disclosures 2021	2-22	Statement on sustainable development strategy	Constellation 2023 Sustainability Report: A Message from Our CEO (p. 2-3) Constellation 2023 Proxy Statement: Letter From the Board of Directors to Shareholders (p. 1-2)
	2-23	Policy commitments	Constellation 2023 Sustainability Report: Upholding Strong Governance Principles > Managing Our Supply Chain (p. 52) Constellation 2023 Sustainability Report: Upholding Strong Governance Principles > Maintaining Ethical Business Conduct (p. 49) Constellation Code of Business Conduct Constellation Supplier Code of Conduct Ethics and Governance webpage ESG Resources webpage

	2-24	Embedding policy commitments	<p>Constellation 2023 Sustainability Report: Upholding Strong Governance Principles > Maintaining Ethical Business Conduct (p. 49)</p> <p>Constellation 2023 Sustainability Report: Upholding Strong Governance Principles > Managing Our Supply Chain (p. 52)</p> <p>Constellation Code of Business Conduct</p> <p>Constellation Supplier Code of Conduct</p> <p>Ethics and Governance webpage</p>
	2-25	Processes to remediate negative impacts	<p>Constellation 2023 Sustainability Report: Mitigating Our Environmental Impacts (p. 22-30)</p> <p>Constellation 2023 Sustainability Report: Uplifting and Strengthening Our Communities and Our People > Engaging With Communities (p. 32-34)</p> <p>Constellation 2023 Sustainability Report: Upholding Strong Governance Principles > Maintaining Ethical Business Conduct (p. 49)</p> <p>Constellation 2023 Sustainability Report: Upholding Strong Governance Principles > Managing Our Supply Chain (p. 52)</p> <p>Environmental Policy</p> <p>Constellation Code of Business Conduct</p> <p>Constellation Supplier Code of Conduct</p>
	2-26	Mechanisms for seeking advice and raising concerns	<p>Constellation 2023 Sustainability Report: Upholding Strong Governance Principles > Maintaining Ethical Business Conduct (p. 49)</p> <p>Constellation 2023 Sustainability Report: Upholding Strong Governance Principles > Managing Our Supply Chain (p. 52)</p> <p>Constellation Code of Business Conduct</p> <p>Constellation Supplier Code of Conduct</p> <p>Ethics Help Line</p>
	2-27	Compliance with laws and regulations	<p>Constellation 2022 Form 10-K: Item 8. Financial Statements and Supplementary Data > Note 3 — Regulatory Matters (p. 106-112)</p> <p>Constellation 2022 Form 10-K: Item 8. Financial Statements and Supplementary Data > Note 19 — Commitments and Contingencies (p. 163-168)</p> <p>Constellation 2023 Sustainability Report: Mitigating Our Environmental Impacts (p. 22-30)</p> <p>Environmental Policy</p>

GRI Standard	Disclosure Code	Disclosure Title	Location/Response
	2-28	Membership associations	<p>Our relationships with external organizations and initiatives are essential for advancing the adoption of clean energy technology and expanding the development of innovative research. Constellation is a member of the United Nations Global Compact (UNGC) on 24/7 Carbon-free Energy. We participate in the CEO Climate Dialogue, which comprises corporations and NGOs that support a meaningful market-based approach to GHG emission reductions across the economy. Constellation also collaborates with leading clean energy research institutions across the U.S., including MIT Energy Initiative, Argonne National Laboratory, the Electrical Power Research Institute (EPRI) and GTI Energy Low Carbon Resource Initiative (LCRI), in addition to funding agencies, including the DOE. Furthermore, Constellation is an organizational member of the Climate Leadership Council, alongside other organizations playing a pivotal role in identifying climate solutions and decarbonizing the economy.</p> <p>We maintain memberships with and actively participate in trade associations and other organizations to further our sustainability efforts. Our current association memberships include the Nuclear Energy Institute, The Clean Energy Group, Center for Climate and Energy Solutions (C2ES), Energy Strategy Coalition and the Clean Energy Buyers Association. As strong supporters of actions that address the climate crisis, membership in these organizations allows us to advocate and influence industry positions on clean energy and climate policies, as well as share safety best practices. We also actively participate in an advisory capacity for other clean energy-focused organizations such as Energy Tag, Center for Resource Solutions, Clean Air Task Force and The Regulatory Assistance Project, among others.</p> <p>Constellation 2023 Sustainability Report: Uplifting and Strengthening Our Communities and Our People > Engaging With Communities (p. 32-34)</p> <p>Constellation 2023 Sustainability Report: Uplifting and Strengthening Our Communities and Our People > Building a World-Class Workforce (p. 38-41)</p>
Stakeholder Engagement			
GRI 2: General Disclosures 2021	2-29	Approach to stakeholder engagement	<p>Constellation 2023 Sustainability Report: Powering America’s Clean, Carbon-Free Energy Future > Investing in a Clean Energy Economy > Sustainability Engagement and Policy Advocacy (p. 21)</p> <p>Constellation 2023 Sustainability Report: Uplifting and Strengthening Our Communities and Our People > Engaging With Communities (p. 32-34)</p>
	2-30	Collective bargaining agreements	<p>Constellation 2023 Sustainability Report: Uplifting and Strengthening Our Communities and Our People > Building a World-Class Workforce (p. 38-41)</p> <p>Constellation 2023 ESG Data Index & Factsheet (p. 15)</p>
Topic-Specific Disclosures			
Economic Performance			
GRI 201: Economic Performance 2016	GRI 201-1	Direct economic value generated and distributed	Constellation 2023 ESG Data Index & Factsheet (p. 2)

GRI Standard	Disclosure Code	Disclosure Title	Location/Response
Clean, Carbon-Free Energy and Climate Change			
GRI 3: Material Topics 2021	3-3	Management of material topic	Constellation 2023 Sustainability Report: Powering America's Clean, Carbon-Free Energy Future (p. 7-21) Values and ESG Principles webpage Climate Commitment webpage Environmental Stewardship & Impact webpage Climate Change Policy Environmental Policy 2023 CDP Climate Change Response
GRI 302: Energy 2016	302-1	Energy consumption within the organization	Constellation 2023 ESG Data Index & Factsheet (p. 5)
	302-2	Energy consumption outside of the organization	Constellation 2023 ESG Data Index & Factsheet (p. 5)
	302-3	Energy intensity	Constellation 2023 ESG Data Index & Factsheet (p. 5)
	302-5	Reductions in energy requirements of products and services	Constellation 2023 Sustainability Report: Powering America's Clean, Carbon-Free Energy Future > Supporting Our Customers' Clean Energy Transition (p. 16-18) Constellation 2023 ESG Data Index & Factsheet (p. 5)
GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	Constellation 2023 Sustainability Report: Powering America's Clean, Carbon-Free Energy Future > Generating Reliable, Equitable and Carbon-Free Electricity > Clean Energy and Climate Strategy (p. 8-11) Constellation 2023 ESG Data Index & Factsheet (p. 5) External GHG Emissions Inventory Assurance Statement
	305-2	Energy indirect (Scope 2) GHG emissions	Constellation 2023 Sustainability Report: Powering America's Clean, Carbon-Free Energy Future > Generating Reliable, Equitable and Carbon-Free Electricity > Clean Energy and Climate Strategy (p. 8-11) Constellation 2023 ESG Data Index & Factsheet (p. 5-6) External GHG Emissions Inventory Assurance Statement

GRI Standard	Disclosure Code	Disclosure Title	Location/Response
GRI 305: Emissions 2016	305-3	Other indirect (Scope 3) GHG emissions	Constellation 2023 Sustainability Report: Powering America's Clean, Carbon-Free Energy Future > Generating Reliable, Equitable and Carbon-Free Electricity > Clean Energy and Climate Strategy (p. 8-11) Constellation 2023 ESG Data Index & Factsheet (p. 6) External GHG Emissions Inventory Assurance Statement
	305-4	GHG emission intensity	Constellation 2023 ESG Data Index & Factsheet (p. 6)
	305-5	Reduction of GHG Emissions	Constellation 2023 Sustainability Report: Powering America's Clean, Carbon-Free Energy Future (p. 7-21) Constellation 2023 ESG Data Index & Factsheet (p. 7)
Air Emissions			
GRI 3: Material Topics 2021	3-3	Management of material topic	Constellation 2023 Sustainability Report: Mitigating Our Environmental Impacts (p. 22-30) Environmental Policy Environmental Stewardship & Impact webpage
GRI 305: Emissions 2016	305-6	Emissions of ozone-depleting substances (ODS)	Constellation 2023 ESG Data Index & Factsheet (p. 8)
	305-7	Nitrogen oxides (NOx), Sulfur oxides (SOx) and other significant air emissions	Constellation 2023 Sustainability Report: Mitigating Our Environmental Impacts > Managing Environmental Compliance (p. 23) Constellation 2023 ESG Data Index & Factsheet (p. 8)
Water			
GRI 3: Material Topics 2021	3-3	Management of material topic	Constellation 2023 Sustainability Report: Mitigating Our Environmental Impacts > Using Water Resources Responsibly (p. 24) Water Resource Management Policy Environmental Stewardship & Impact webpage 2023 CDP Water Security Response
GRI 303: Water and Effluents 2018	303-1	Interactions with water as a shared resource	Constellation 2023 Sustainability Report: Mitigating Our Environmental Impacts > Using Water Resources Responsibly (p. 24) Water Resource Management Policy Environmental Stewardship & Impact webpage 2023 CDP Water Security Response

GRI Standard	Disclosure Code	Disclosure Title	Location/Response
GRI 303: Water and Effluents 2018	303-2	Management of water discharge-related impacts	<p>Constellation 2023 Sustainability Report: Mitigating Our Environmental Impacts > Using Water Resources Responsibly (p. 24)</p> <p>Water Resource Management Policy</p> <p>Environmental Stewardship & Impact webpage</p> <p>2023 CDP Water Security Response</p>
	303-3	Water withdrawal	<p>Constellation 2023 Sustainability Report: Mitigating Our Environmental Impacts > Using Water Resources Responsibly (p. 24)</p> <p>Constellation 2023 ESG Data Index & Factsheet (p. 8)</p>
	303-4	Water discharge	<p>Constellation 2023 Sustainability Report: Mitigating Our Environmental Impacts > Using Water Resources Responsibly (p. 24)</p> <p>Constellation 2023 ESG Data Index & Factsheet (p. 8)</p>
	303-5	Water consumption	<p>Constellation 2023 Sustainability Report: Mitigating Our Environmental Impacts > Using Water Resources Responsibly (p. 24)</p> <p>Constellation 2023 ESG Data Index & Factsheet (p. 8)</p>
Biodiversity			
GRI 3: Material Topics 2021	3-3	Management of material topic	<p>Constellation 2023 Sustainability Report: Mitigating Our Environmental Impacts > Protecting Biodiversity (p. 25-27)</p> <p>Biodiversity Policy</p> <p>Environmental Stewardship & Impact webpage</p>
GRI 304: Biodiversity 2016	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Detailed information on Constellation’s operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas is not currently available. For information on how we actively manage local biodiversity impacts of our operations, please see the Protecting Biodiversity section on page 25-27 of our 2023 Sustainability Report.
	304-2	Significant impacts of activities, products and services on biodiversity	<p>Constellation 2023 Sustainability Report: Mitigating Our Environmental Impacts > Protecting Biodiversity (p. 25-27)</p> <p>Biodiversity Policy</p> <p>Environmental Stewardship & Impact webpage</p>
	304-3	Habitats protected or restored	Constellation 2023 ESG Data Index & Factsheet (p. 8-9)
Waste			
GRI 3: Material Topics 2021	3-3	Management of material topic	<p>Constellation 2023 Sustainability Report: Mitigating Our Environmental Impacts > Managing Our Waste (p. 28-30)</p> <p>Nuclear Safety webpage</p> <p>Environmental Stewardship & Impact webpage</p>

GRI Standard	Disclosure Code	Disclosure Title	Location/Response
GRI 306: Waste 2020	306-1	Waste generation and significant waste-related impacts	Constellation 2023 Sustainability Report: Mitigating Our Environmental Impacts > Managing Our Waste (p. 28-30) Nuclear Safety webpage Environmental Stewardship & Impact webpage
	306-2	Management of significant waste-related impacts	Constellation 2023 Sustainability Report: Mitigating Our Environmental Impacts > Managing Our Waste (p. 28-30) Nuclear Safety webpage Environmental Stewardship & Impact webpage
	306-3	Waste generated	Constellation 2023 ESG Data Index & Factsheet (p .9)
	306-4	Waste diverted from disposal	Constellation 2023 ESG Data Index & Factsheet (p .9)
Environmental Compliance			
GRI 307: Environmental Compliance 2016	GRI 307-1	Non-compliance with environmental laws and regulations	Constellation 2023 ESG Data Index & Factsheet (p. 7)
Our Communities			
GRI 3: Material Topics 2021	3-3	Management of material topic	Constellation 2023 Sustainability Report: Uplifting and Strengthening Our Communities and Our People > Engaging With Communities (p. 32-34) Community website
GRI 413: Local Communities 2016	413-1	Operations with local community engagement, impact assessments, and development programs	Detailed information on Constellation's percentage of operations with local community engagement, impact assessments, and development programs is not currently available. For information on how we actively engage with local stakeholders, please see the Engaging with Communities section on page 32-34 of our 2023 Sustainability Report.
	413-2	Operations with significant actual and potential negative impacts on local communities	Detailed information on Constellation's percentage of operations with local community engagement, impact assessments, and development programs is not currently available. For information on how we actively engage with local stakeholders, please see the Engaging with Communities section on page 32-34 of our 2023 Sustainability Report.
Workplace Health and Safety			
GRI 3: Material Topics 2021	3-3	Management of material topic	Constellation 2023 Sustainability Report: Uplifting and Strengthening Our Communities and Our People > Supporting Health and Safety (p. 35-37) Constellation Code of Business Conduct: Our People > Promoting a Safe and Healthy Workplace (p. 9-10) Corporate Safety Policy Nuclear Safety webpage

GRI Standard	Disclosure Code	Disclosure Title	Location/Response
GRI 403: Occupational Health and Safety 2018	403-1	Occupational health and safety management system	Constellation 2023 Sustainability Report: Uplifting and Strengthening Our Communities and Our People > Supporting Health and Safety (p. 35-37) Constellation Code of Business Conduct: Our People > Promoting a Safe and Healthy Workplace (p. 9-10) Corporate Safety Policy
GRI 403: Occupational Health and Safety 2018	403-2	Hazard identification, risk assessment, and incident investigation	Constellation 2023 Sustainability Report: Uplifting and Strengthening Our Communities and Our People > Supporting Health and Safety (p. 35-37) Constellation Code of Business Conduct: Our People > Promoting a Safe and Healthy Workplace (p. 9-10) Corporate Safety Policy
	403-3	Occupational health services	Constellation 2023 Sustainability Report: Uplifting and Strengthening Our Communities and Our People > Supporting Health and Safety (p. 35-37) Constellation Code of Business Conduct: Our People > Promoting a Safe and Healthy Workplace (p. 9-10)
	403-4	Worker participation, consultation, and communication on occupational health and safety	Constellation 2023 Sustainability Report: Uplifting and Strengthening Our Communities and Our People > Supporting Health and Safety (p. 35-37) Constellation Code of Business Conduct: Our People > Promoting a Safe and Healthy Workplace (p. 9-10)
	403-5	Worker training on occupational health and safety	Constellation 2023 Sustainability Report: Uplifting and Strengthening Our Communities and Our People > Supporting Health and Safety (p. 35-37) Constellation 2023 ESG Data Index & Factsheet (p. 17)
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Constellation 2023 Sustainability Report: Uplifting and Strengthening Our Communities and Our People > Supporting Health and Safety (p. 35-37) Constellation 2023 Sustainability Report: Upholding Strong Governance Principles > Managing Our Supply Chain (p. 52) Supplier Code of Conduct
	403-8	Workers covered by an occupational health and safety management system	Constellation 2023 Sustainability Report: Uplifting and Strengthening Our Communities and Our People > Supporting Health and Safety (p. 35-37) Constellation 2023 ESG Data Index & Factsheet (p. 17)
	403-9	Work-related injuries	Constellation 2023 ESG Data Index & Factsheet (p. 17-18)
	403-10	Work-related ill health	Constellation 2023 ESG Data Index & Factsheet (p. 17-18)

GRI Standard	Disclosure Code	Disclosure Title	Location/Response
Our People			
GRI 3: Material Topics 2021	3-3	Management of material topic	Constellation 2023 Sustainability Report: Uplifting and Strengthening Our Communities and Our People > Building a World-Class Workforce (p. 38-41) Constellation Code of Business Conduct Careers website Workforce Development webpage
GRI 401: Employment 2016	401-1	New employee hires and employee turnover	Constellation 2023 ESG Data Index & Factsheet (p. 14-15)
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Constellation 2023 Sustainability Report: Uplifting and Strengthening Our Communities and Our People > Building a World-Class Workforce > Employee Wellbeing (p. 41) Constellation 2023 ESG Data Index & Factsheet (p. 15) Careers website
	401-3	Parental leave	Constellation 2023 Sustainability Report: Uplifting and Strengthening Our Communities and Our People > Building a World-Class Workforce > Employee Wellbeing (p. 41) Constellation 2023 ESG Data Index & Factsheet (p. 15)
GRI 402: Labor/ Management Relations 2016	402-1	Minimum notice periods regarding operational changes	We are committed to complying with all required notice periods set forth in the U.S. Department of Labor Worker Adjustment and Retraining Notification Act (WARN) and local and state-specific laws. As such, we notify all impacted employees of operational changes as soon as practical.
GRI 403: Occupational Health and Safety 2018	403-6	Promotion of worker health	Constellation 2023 Sustainability Report: Uplifting and Strengthening Our Communities and Our People > Building a World-Class Workforce > Employee Wellbeing (p. 41) Constellation 2023 ESG Data Index & Factsheet (p. 15) Careers website
GRI 404: Training and Education 2016	404-1	Average hours of training per year per employee	Constellation 2023 ESG Data Index & Factsheet (p. 14)
	404-2	Programs for upgrading employee skills and transition assistance programs	Constellation 2023 Sustainability Report: Uplifting and Strengthening Our Communities and Our People > Building a World-Class Workforce > Talent Development and Retention (p. 39-41)
Diversity, Equity and Inclusion			
GRI 3: Material Topics 2021	3-3	Management of material topic	Constellation 2023 Sustainability Report: Uplifting and Strengthening Our Communities and Our People > Embedding Diversity, Equity and Inclusion Throughout our Business (p. 42-44) Our Commitment to DEI webpage DEI website Community website

GRI Standard	Disclosure Code	Disclosure Title	Location/Response
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	Constellation 2023 ESG Data Index & Factsheet (p. 11-14; p. 20) Board & Committees webpage Constellation 2023 Proxy Statement: Proposal 1: Election of Directors > Board Diversity (p. 37) Constellation 2022 Form 10-K: Item 10. Directors, Executive Officers and Corporate Governance (p. 180-181)
Ethics			
GRI 3: Material Topics 2021	3-3	Management of material topic	Constellation 2023 Sustainability Report: Upholding Strong Governance Principles > Maintaining Ethical Business Conduct (p. 49) Constellation Code of Business Conduct Ethics and Governance webpage
GRI 205: Anti-corruption 2016	205-2	Communication and training about anti-corruption policies and procedures	Constellation 2023 Sustainability Report: Upholding Strong Governance Principles > Maintaining Ethical Business Conduct (p. 49) Constellation 2023 ESG Data Index & Factsheet (p. 20) Constellation Code of Business Conduct
GRI 206: Anti-competitive Behavior 2016	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	All material pending legal proceedings, other than ordinary routine litigation incidental to the business, are disclosed in the Company's 10-K and 10-Q filings pursuant to the requirements of Item 103 of Regulation S-K.
Data Privacy and Cybersecurity			
GRI 3: Material Topics 2021	3-3	Management of material topic	Constellation 2023 Sustainability Report: Upholding Strong Governance Principles > Mitigating Risk (p. 50-51)
Supply Chain			
GRI 3: Material Topics 2021	3-3	Management of material topic	Constellation 2023 Sustainability Report: Upholding Strong Governance Principles > Managing Our Supply Chain (p. 52) Supplier Code of Conduct Supplier Website
GRI 204: Procurement Practices 2016	204-1	Proportion of spending on local suppliers	Constellation 2023 ESG Data Index & Factsheet (p. 21)
GRI 308: Supplier Environmental Assessment 2016	308-1	New suppliers that were screened using environmental criteria	Constellation 2023 ESG Data Index & Factsheet (p. 21)
	308-2	Negative environmental impacts in the supply chain and actions taken	We are not aware of any significant actual or potential negative environmental impacts identified with our suppliers.

GRI Standard	Disclosure Code	Disclosure Title	Location/Response
GRI 414: Supplier Social Assessment 2016	414-1	New suppliers that were screened using social criteria	Constellation 2023 ESG Data Index & Factsheet (p. 22)
	414-2	Negative social impacts in the supply chain and actions taken	We are not aware of any significant actual or potential negative social impacts identified with our suppliers
Political Contributions			
GRI 3: Material Topics 2021	3-3	Management of material topic	External Lobbyists or Political Consultants 2022 Corporate Political Contributions Report - January through June Due Diligence and Monitoring Procedure for Third Parties Engaged in Political Consulting and Lobbying Activities Interactions with Federal, State and Local Public Officials
GRI 415: Public Policy 2016	415-1	Political contributions	Constellation 2023 ESG Data Index & Factsheet (p. 22)